# **PRIVATE BANKING**

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# Testing times put focus on bright spots

Amid tougher rules and economic worries. banks are expanding in new markets and chasing the ultra rich, writes Sharlene Goff

t has been another tumultuous year for the world's biggest private banks. Early optimism that the global economy would rebound in 2011, shaking off the horrors of the financial crisis after two painful years, was quickly snuffed out as the rot contained in the financial system spread debt-laden governments to around southern Europe.

The crisis has since engulfed Greece, Portugal and Italy, claiming the scalps of political leaders and demanding unprecedented bail-out packages – and spooking investors all over again.

After a brief respite in the first quarter of this year, asset prices plunged in the spring, sending shockwaves through global markets.

And with the previous safe haven of government bonds tarnished by the debt crisis sweeping through Europe, wealthy investors had fewer places to flee as they looked to protect the value of their assets and generate a return in difficult conditions.

"There was much more risk

gone now," says Declan Sheehan, regional chief executive for the UK and Channel Islands at HSBC Private Bank.

"General concerns about the eurozone, as well as the capital and liquidity positions of banks, mean that clients are staying away from complex products and more volatile markets."

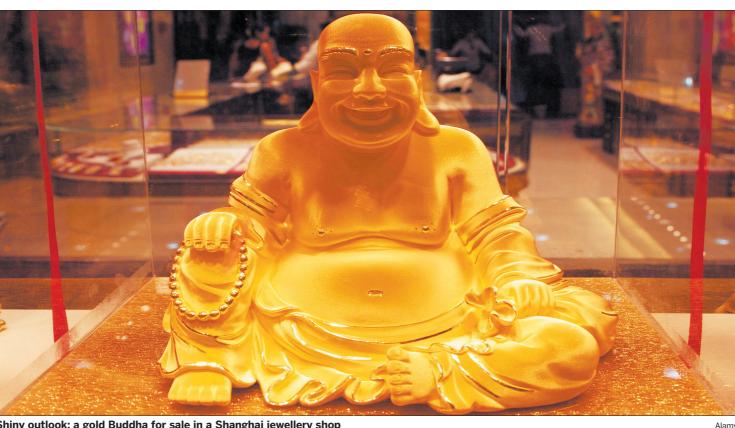
At the same time, banks around the world have been grappling with a wave of tougher regulations as the deadlines for far-reaching reforms, from the global Basel III capital and liquidity rules, to the UK's shake-up of how retail products are sold, approach.

Throw into the mix a \$2.3bn rogue-trading scandal at UBS, and a hefty fine for Coutts - one that threatened to taint the name of one of Britain's oldest and most prestigious private banks – and the challenges banks face as they attempt to rebuild their reputations become stark.

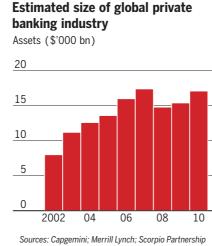
"Without a doubt, these are challenging times," says Jeremy Jensen, who is in the global private banking and wealth management team at PwC, the professional services firm.

"It is difficult for clients to know where to invest, while regulators are making it really tough. For the banks, doing enough just to stand still is hard.'

To combat the difficult environment, banks are attempting to strengthen their presence in appetite earlier this year - that's the fastest-growing and most sented the fastest-growing part



Shiny outlook: a gold Buddha for sale in a Shanghai jewellery shop



profitable slices of the market. For some this means an increased focus on emerging economies, particularly in Asia, which are less affected by the eurozone's sovereign debt crisis.

For others it has prompted a move up the wealth ladder, as banks sharpen their focus on socalled "ultra high net worth" individuals - their very richest, and most lucrative, clients.

Credit Suisse recently said that "ultra" customers repreof its private banking business and revealed plans to increase pretax income from these customers by half over the next three years.

Top 10 in private banking

2011

UBS

HSBC

Institution

Bank of America

Morgan Stanley

Wells Fargo

Credit Suisse

Deutsche Bank

**BNP** Paribas

JP Morgan

Royal Bank of Canada

The Swiss bank now counts 35 per cent of the world's billionaires among its clients, up from 25 per cent three years ago. Such customers are more profitable for private banks, as their needs are more akin to those of institutions than typical private banking clients.

While the "high net worth"

group tend to stick to simpler low-risk investments that do not generate such big profits for the bank, the wealthier elite increasingly require highermargin products and services private equity deals, for example – that are traditionally sold to big companies.

Banks going down this route have an expanding pool of clients to target.

According to this year's world wealth survey from Merrill Lvnch Global Wealth Manage-

\* Those having investable assets of \$1m or more ment and Capgemini, the consultancy, the number of "ultra" investors - those with at least \$30m of investable assets – rose

2009

2010

1.0 1.5 2.0 2.5 3.0

High net worth\* individuals by country

By country (m)

US

Japan

Germany

China

France

Canada

Switzerland

0

0.5

Australia

Italy

Brazil

India

UK

2010 growth

(%)

4.2

7.96

6.6

14.78

11.56

14.81

6.27

35.31

45.68

5.19

AUM

(\$bn)

1.945

1,628

1,560

1,398

865

435

390

369

340

284

by 10 per cent last year. Meanwhile, the number and the combined wealth of individuals with at least \$1m surpassed precrisis levels in 2010 in nearly every region. There were almost 11m of these people worldwide. Strikingly, Asia-Pacific overtook Europe for the first time in

### Inside this issue

Client relations In the aftermath of the financial crisis and accusations

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of mis-selling, managers are fighting to win back clients' trust **Page 2** 

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Hedge funds Managers are wary of taking too much 'hot money' from private banks after so much was withdrawn following the financial crisis Page 2

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Search for talent A job for the trilingual, numerate and personable

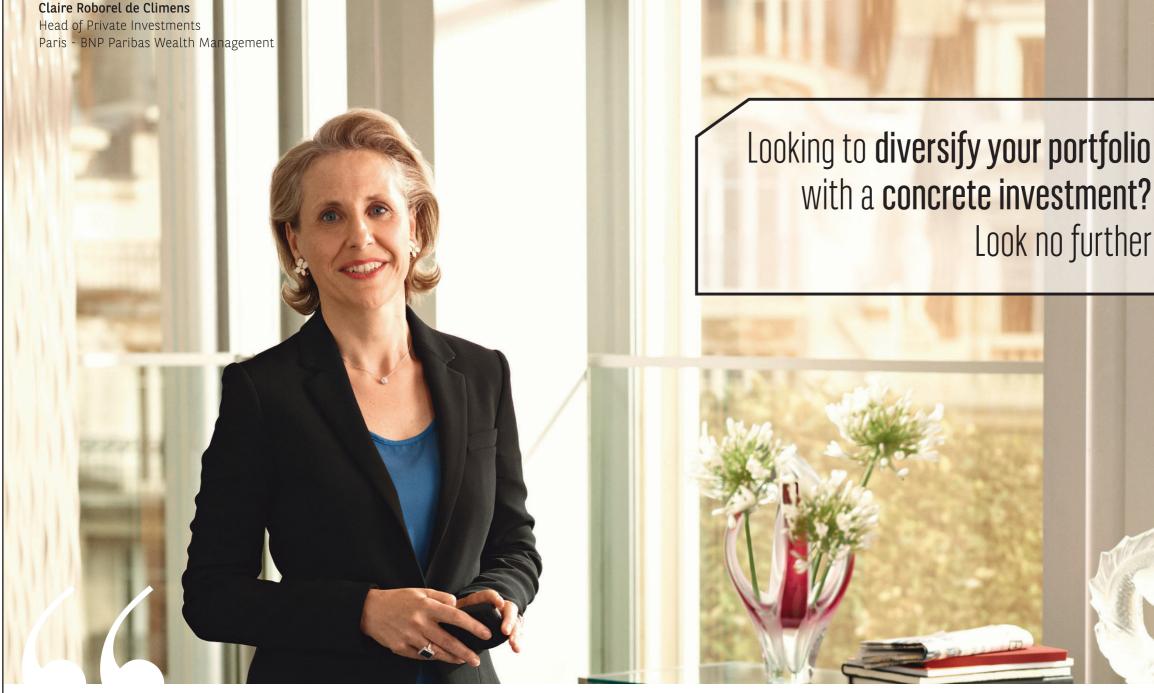


to clients ranges from philanthropy to investing in arts, cars and fine wines Page 6



Continued on Page 6





### AS REAL ESTATE EXPERTS, WE OFFER A COMPREHENSIVE RANGE OF REWARDING PROPERTY SOLUTIONS

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### COMMITTED TO YOUR FUTURE



the RDR, according to Jonathan

Chocqueel-Mangan, managing director of Tyler Mangan, a UK-

private banks and wealth man-

agement firms have yet to understand properly the impact the RDR will have," he says. The additional training and

supervision required to meet the

new standards increase the pos-

private banking and wealth management firms will depend

on how well they invest in the

development of their people at a

level possibly not seen before in

getting this right are considera-

ble, but failing to adapt in time

could be catastrophic, not only

for the providers but for customers," says Mr Chocqueel-

Those left in the field face

David Scott sold his independ-

"When I set up Vestra in 2008,

ent financial adviser business in

2004 to UBS before founding

the main aim was to provide a

credible alternative to the big

banks and to highlight the lack

of transparency in the indus-

try," he says. He supports a

review of the way investments

such as structured products are

sold, alongside the changes the

fully disclose the costs or com-

missions that are received from

these products, meaning that

"Currently, many firms do not

challenges in the way that they

sell financial products.

Vestra Wealth.

RDR will bring.

"The potential rewards for

The success or otherwise of

sibility of failure, he adds.

the industry.

Mangan.

based leadership consultancy. "There is evidence that some

### Private Banking



A question of trust: clients need to have the confidence that private banks will keep their investments flying high

## Wealth managers adjust their approach to help rebuild trust

#### **Client relations**

The sector is fighting back after private clients burnt their fingers during the financial crisis, says Tanya Powley

the global downturn.

way to go to earn back client match the objectives or circum- being more transparent and

rivate banks are fight- a regulatory investigation of the more of assets to invest - and strategies that may hedge risk ing to win back the con-sector and found that wealth gives them the same advice, fidence of wealthy indi- managers were using out-of-date viduals by adapting client information when making the new needs of investors in of client portfolios at 16 wealth

vides to its multinational corpotheir business models to meet investment decisions. Its review rate and government clients. One of the ways Citi Private managers found that, in 14 Bank is trying to rebuild trust

assets. service and ideas that it pro-Coutts has attempted to do

this by buying ultra long-dated corporate bonds, using Commodity Trading Advisers (CTA) - a hedge fund strategy that "Private banks still have a cases, the level of risk did not with its private clients is by makes returns from managed investments in futures contracts

Stricter selling rules likely to bring upheaval

### **Retail distribution**

Elaine Moore on the impact of changes to the way investment products can be sold

A long-awaited revamp of the way in which investment products can be sold in the UK is a little over a year away, yet there is still widespread disagreement in the industry over the changes.

"Things will not be the same as they have been over the past 100 years," says one wealth manager, commenting on the

impact of the new regulations. But the regulator maintains that, at a time when investors are showing interest in ever more complex investment options, the need for stricter rules surrounding their sale is growing.

A recent fine levied on one of the UK's most prestigious private banks has underscored the extent to which poor sales practices permeated the industry before the financial crisis.

More than 400 wealthy clients were found to have been sold investments between 2003-2008 by staff at Coutts & Co who failed to explain the risks involved – risks that became all too apparent when market conditions worsened in 2007. The bank has been fined

£6.3m by the UK's Financial Services Authority.

This is not a one-off event, according to the City of London watchdog. In its Retail Conduct Risk Outlook, published in February, the FSA found that banks with wealth management arms were encouraging clients to take on more risk, promoting unsuitable products based on poor risk profiling.

Explaining risk is a crucial factor in the FSA's retail distribution review (RDR), due to come into effect in 2013.

Once in place, the RDR pro gramme will ban financial

advisers from accepting commissions and will require them to have more training. The idea is that every

Around the world banks face

Many firms do not disclose fully their costs or commissions. says Vestra Wealth founder **David Scott** 

they are often sold to generate upfront fees in addition to the

normal management fees. "Firms need to . . . charge clearly the fee they believe is appropriate for the service provided, without relying on kick-

backs to supplement revenue."

trust in the aftermath of the financial crisis," notes Jane Fraser, chief executive of Citi Private Bank.

"We think it will be a multiyear effort, as clients first and foremost continue to seek wealth preservation.' Wealth managers are hoping

to restore the battered image of the sector, which saw private clients burn their fingers in the financial crisis and subsequently lose faith in investment advice.

The sector has been accused of focusing on pushing inappropriate products and failing to manage risk. This month, Coutts, one of

Britain's oldest banks, was fined £6.3m by the Financial Services Authority (FSA) for the way it sold savings products linked to failed US insurer AIG.

The FSA criticised the bank for failing adequately to explain the risks of AIG-backed savings products, or to warn clients of potential losses as market conditions soured in 2008.

Coutts has agreed to pay compensation to hundreds of wealthy clients who had money invested in the AIG Enhanced Variable Rate Fund when it was suspended in September 2008. This year the FSA undertook

stances of the investor. "I think it would be fair to say that some private clients felt disillusioned or slightly let down by what they experienced over the credit-crunch from their wealth managers," says Oliver Gregson, head of investment advisory UK at Barclays

Wealth. Barclays Wealth is one manager that has sought to overhaul its approach.

"The financial crisis changed the investment landscape significantly," explains Mr Gregson. "Because of things that happened in the credit crunch, it would have been remiss of us if we hadn't gone back and reviewed our entire approach to

managing our private client portfolios. After a review at the end of

Barclays Wealth has 2009.focused on developing an investment strategy designed solely for private clients, as opposed to using the same methodology

that is used for institutions. Other private banks have taken the opposite route, and have opted to offer the advice they give to institutions to their richest private investors. Ms Fraser says Citi Private Bank focuses on ultra-wealthy

clients - those with \$25m or

open, sourcing global investments from external providers, to reduce the potential for con-

flicts of interest. "This makes it easier for us to tell them when to sell a given investment and for them to

'We are giving much more importance to diversifiers of risk, such as commodities or gold, to protect client portfolios in volatile times'

trust our advice," says Ms Fra-

A prevailing theme for private banks now is how to manage risk in clients' portfolios, particularly in volatile global stock markets.

Alan Higgins, head of investment strategy at Coutts, says he still has clients that want to invest 100 per cent in equities. "Equities are still a key building block in most clients' portfo-lios," says Mr Higgins. "The big issue is how do you hedge those risk assets? There is a wider search by wealth managers for

- and holding emerging market debt.

Mr Higgins admits that the latter approach did not work in the third quarter when market sentiment turned negative, but he still believes that in the long run it will pay off.

Cesar Perez, head of investment strategies for Emea at JPMorgan Private Bank, agrees that investors are not taking less risk.

"We as wealth managers are using our risk budget more wisely. We are giving much more importance than before to diversifiers of risk, such as commodities, gold, or structures to protect clients' portfolios in volatile times," he explains.

According to Mr Perez, JP-Morgan Private Bank now has as much as 35 per cent of its equity positions in structures that will protect part of its customers' money in the event of stock market falls.

He observes that money management has changed significantly compared with 10 years ago. "We come from a world where people were happy having just cash, bonds and equities. Now, clients are demanding more, and you need to be out there to give them the returns that make sense."

sold an investment product is assessed as having a suitable risk appetite for it.

The outcome of this change will be remarkable, say advisers.

Ernst & Young has predicted that about 10,000 independent financial advisers will cease operating, and many more organisations will need radically to alter their business models. Larger companies that already

charge fees rather than accept commission for sales are expected to benefit from the upheaval by acquiring smaller rivals or poaching staff, and wealth managers say that the playing field will become more even.

"There is obvious bias in the current practice, which has been exposed by the FSA and will ultimately be banned," says Andrew Fisher, chief executive of Towry, the independent financial advisers.

In the future, he says, managers will be selected on the basis of performance and investment management costs, as opposed to "retrocessions" (kickbacks or finders fees paid by some banks) and whether or not they appear on a platform.

But not everyone appears to have grasped the significance of

tough new regulations, from the global Basel III capital and liquidity rules, to the UK Vickers report aimed at making the UK banking sector sounder.

And if and when the moment comes to split investment and retail banks, providers will need to decide on which side of the fence private banks will be.

Mr Fisher at Towry says: "The future ringfencing of retail banks is likely to move the relationship between the retail private banker and investment banking products from one of a 'Chinese wall' to something more akin to the Great Wall of China.'

He believes that private banking will fall outside the retail ringfenced sector, which will drive up the minimum assets that private bankers will consider on an individual basis.

A number of private banks have already raised the minimum requirement for client assets (see page 4), and the repercussions of additional liquidity requirements could exacerbate this.

Clients who meet the grade may benefit from an industry that is more focused on them. but those with more modest funds are likely to find themselves left out in the cold.

## Managers wary of taking too much 'hot money'

### Hedge funds

The industry is wooing a fresh set of customers after huge withdrawals by the private banks, writes Sam Jones

The hedge fund industry has a reputation to shake off: for most outsiders, it remains a club where the very wealthy manage assets for the merely rich.

Yet since the financial crisis hit in 2008, the industry has been all but transformed.

A wave of private money flew out of hedge funds in the months after the collapse of Lehman Brothers and much has vet to return.

Where money has come back, it has been from an altogether different base of investors: the pension funds, insurance companies and endowments with which managers in the industry are now so keen to cultivate

relationships. Private banks have gone from being one of the key conduits of investment into the hedge fund industry to

being niche players. But many observers are predicting a return of high net worth individuals to the industry - particularly after these individuals' traditional investment portfolios have suffered so

badly this year. "Demand always depends on performance," says Peter Rigg, the global head of HSBC's alterinvestments group, native which sits within the company's private banking arm.

good in relative terms.

cent so far this year.

peak, however. At the height of the credit boom, the hedge fund industry drove a big expansion for many large private banking institutions.

Leading the pack was Union We've turned down a lot of fund of fund money. What the industry needs is longer term investors

"We have seen quite significant losses in European equities Bancaire Privée, which became and even US equities are down for the year," points out Mr the world's single largest inves-Rigg, noting that while performtor in hedge funds. UBP, at its

ance of hedge funds has hardly peak, had more than \$42bn been spectacular, it has been invested in the industry. The Swiss private bank's According to Hedge Fund reversal in fortune in 2008 was

Research, the average hedge typical. fund manager has lost 3.3 per Panicked private investors redeemed from hedge funds en

Investments by wealthy indimasse, unsure, in an environviduals – and private banks – in ment characterised by mistrust,

the hedge fund industry have a of exactly what they had long way to go to regain their invested in.

UBP's small but damaging investment in a hedge fund that had in turn invested in Bernard Madoff's fund hardly helped matters. At the beginning of 2011, after a mass of redemptions from clients, UBP had seen its hedge fund investments

dwindle to just \$14bn. Moreover, precisely because private banks and private clients pulled so much money from hedge funds during the crisis, many managers are reluctant to take too much of what they consider to be "hot money"

"We're very careful about managing our investor base,' says one multibillion US fund manager who declined to be named. "We've turned down a lot of fund of fund money. What the industry needs is longer term investors.'

But how long will managers be willing to turn down private investors as fundraising becomes more difficult remains to be seen, however.

Private bank investments in hedge funds are slowly picking up, but there have still been a fair share of negative headlines to discourage clients.

Most private banks have dipped their toes back in the water, by investing with big, reliable blue-chip names among fund managers. And it has been precisely such names that in some cases have been hit hardest this year.

Paulson & Co is perhaps the best example. The US firm - a favourite of private clients made a name for itself during the financial crisis thanks to its huge returns as a result of a collapse in the subprime housing market.

The past 10 months, however, have been painful for the firm. Its flagship fund dipped by as much as 47 per cent, thanks to its bullish positions in US equities

Where private banks are trying to encourage their clients to invest in hedge funds, they are having to be more creative in the products and opportunities

they are selling. Many banks are keen to encourage clients to stop viewing hedge funds as absolute return products and instead view them as relative return offerings or portfolio diversifiers - a shift that has

already taken place among institutional investors in hedge funds.

"Smaller managers are typi-cally more nimble," says Mr Rigg. "Clients still have a portfolio of big name funds, but then they'll have a satellite

ing managers." 'A lot of private clients are attracted to the idea of investing with the next generation of fund managers: the future Julian Robertsons or George Soroses or Paul Tudor Joneses

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There is also a shift in the kind of managers banks are encouraging their clients to look at. HSBC, for example, has recently started a programme



often better.

allocation to our smaller emerg-

### Private Banking

## New life at the frontier of emerging markets

#### Growth

**Sharlene Goff** looks at where the best opportunities are expected to be

sk big international private banks where they expect the strongest growth opportunities to come from in the next few years and they talk increasingly of "emerging Asia".

The tagline has caught on as, after years of rampant expansion, the region is polarising into more mature markets such as Hong Kong and Singapore and others that still have the potential for faster growth.

Many private banks are looking beyond the most competitive Asian hot spots to the next tier of emerging markets, whether that means Chinese cities outside Beijing or parts of the Middle East and India they have not yet tackled.

"Frankly, if you don't already have decades-long on-the-ground relationships in at least 18 emerging market countries by my count, you're at a big disadvantage," says Jane Fraser, chief executive of Citigroup's private bank.

Ms Fraser says wealth creation in Asia has been "astounding", particularly among entrepreneurs in Chinese cities outside Beijing, such as Chengdu and Chongqing.

"Clients have got richer faster than they could have imagined," she adds.

But, as banks' overall profitability is squeezed by costly regulatory changes, fierce competition for talented staff and a weaker global economy, they are having to be selective about the areas they target.

Rather than the scattergun approach some have adopted in the past, building small presences in many countries, banks now recognise they need economies of scale to remain profitable

"In general, the cost of doing business in private banking has increased," says Shayne Nelson, chief executive of Standard Chartered's private bank.



On reflection: a night view of Chongqing, one of the Chinese cities witnessing 'astounding' wealth creation

"The challenge lies in main- the private bank owned by taining strong growth at healthy cost/income levels. Private banks need to be clear and focused about where they want dry' to be and who to serve.'

He says banks have seen a its sharp rise in their cost-toincome ratios - a measure of how much they have to spend to generate revenue - as clients shift from equities to lowermargin products, such as cash, deposits and fixed income.

One big factor is the price banks pay to retain staff, particularly in emerging markets. Salaries have risen fast, as

banks become aggressive about poaching from each other. This has been a longstanding problem in Hong Kong and Sin-

gapore and is now spreading to other areas. Alex Classen, who heads the

international business at Coutts,

Royal Bank of Scotland, says the pool of talent in the Middle East, for example, is "small and

Coutts has big ambitions for international division, including doubling its asset base by 2015, after a series of high-profile staff defections knocked the business following the financial crisis.

But it is nevertheless retrenching from about half of its 150 markets, as it concentrates on those where it sees the strongest potential for growth.

"We are not going to dilute ourselves too thinly by going into smaller markets," says Mr

Classen. In Asia, for example, Coutts is focusing on key growth areas including Taiwan and Indonesia as well as the bigger markets such as Hong Kong, China and

without the holders' names

deducted from future pay-

will be costly and complex -

above all because of the sig-

nificant extra IT investment

that will be required to pro-

duce the tax-compliant data

are broadly happy with the

of the tax agreements is

Odier, chairman of the

Swiss Bankers Association.

cially grateful that clients

have been offered a fair

solution for regularising

many, the banks will make

a SFr2bn (\$2.2bn) payment

on implementation in 2013.

In the case of the UK,

Under the deal with Ger-

"As a banker, I am espe-

"Overall, my assessment

says Patrick

solution.

positive,"

their assets."

All but the most

The banks say the deal

being revealed.

ments streams.

underline

Singapore. It is withdrawing from smaller regions such as Thailand.

Elsewhere, it has picked a few crucial areas - Saudi Arabia in the Middle East, for example, and Russia. Ukraine and Kazakhstan in eastern Europe – and

'Brazilian clients used to have to go through New York to invest in India. Now they go right to India'

will no longer have a physical presence in countries such as Poland and the Czech Republic. Other banks have turned away from markets where there is strong competition from local rivals

HSBC is pulling back from Russia, for example, which it says is "incredibly well served" by its own banks. It will still target Russian clients - but plans to do so outside the country, from London or Switzerland, for example. This refocusing is indicative

of the bank's broader aim of using relationship managers in developed markets to serve clients in emerging economies.

Declan Sheehan at HSBC Private Bank says that international clients are increasingly looking to diversify their holdings, with Asian and Latin American customers using wealth mangers in Europe, for example.

While 60 per cent of HSBC's private banking business comes from emerging markets, only about half of that is booked in those markets.

"There is lots of wealth being created in Latin America but that doesn't mean rich Brazilian clients do all their banking in Brazil," says Mr Sheehan.

"They want to diversify – and do a good chunk in other places.

For other banks, the aim now is to leverage their international presence to build better connections between the emerging markets.

Citigroup, for example, is attempting to connect the client franchises it has in emerging Asia with those in other highgrowth areas such as Latin America and the Middle East.

"Brazilian clients used to have to go through New York to invest in India. Now they go right to India; it's a network, not a hub and spoke model now," says Ms Fraser at Citi's private bank.

### Case study India

Wealth in India has been growing at one of the fastest rates of all the emerging nations, writes Sharlene Goff. Its population of individuals with at least \$1m to invest

became the world's 12th largest in 2010, according to a study by Merrill Lynch Wealth Management and Capgemini.

This year, some of the world's biggest banks were hailing the country as the next big opportunity, attempting to build networks there as quickly as tight local regulations would allow

But the country has since been suffering a series of difficulties, including rapidly rising inflation, a string of interest rate rises to combat that inflation, deteriorating asset quality at banks and a slowdown in gross domestic product growth.

GDP growth, running above 9 per cent in 2010, eased to 7.7 per cent in the second quarter of this year

At the same time, confidence has been undermined as corruption inquiries into licence awards hit the willingness of businesses to invest.

The banking market has a fairly complex, tough regulatory environment," says someone at a big international bank operating in the country.

There was some brighter news for international banks last month, when the government moved to inject fresh competition into the savings market by giving banks the freedom to set their own interest rates.

This is expected to benefit big foreign banks that have the fire power to offer more aggressive rates. These groups are keen to offer on-the-ground private banking services in a number of cities.

Some smaller overseas private banks, however, are pulling back, as domestic competitors raise their game.

Some have struggled to attract staff, as they say the pool of talent in the country is limited and competition for the best people fierce.

### Switzerland moves to avert

# threat to privacy privileges

#### Confidentiality

### Haig Simonian on deals with the UK and Germany. Worrying tensions remain with the US

Switzerland has made extraordinary progress towards a goal that many thought unachievable as recently as a year ago. Rather than being forced

to do away with its hallowed secrecy arrangements for private banking clients, in August it signed deals with Germany and the UK that preserve confidentiality.

More such agreements may be in the pipeline: Italy and France, two neighbouring countries that have traditionally provided much business for Swiss banks, have shown cautious interest and Greece has held direct talks with Bern.

These developments come less than two years after private banking in Switzerland appeared to be in trouble, as UBS was forced to divulge the names of 255 rich US clients.

That, along with \$780m paid as part of the bank's deferred prosecution agreement, settled criminal charges that it had allegedly helped rich Americans evade tax.

Months later, Bern sanctioned the transfer of 4,450 more names. At about the same time, bank secrecy for clients from Switzerland's European neighbours looked set to be blown, as tax authorities in Germany and beyond enthusiastically bought stolen data on undeclared accounts.

In a separate move, the Organisation for Economic Co-operation and Development - the rich nations club of which Switzerland is a member – was intensi-fying its lobbying for tax transparency via automatic information exchanges anathema to the Swiss. How did the pendulum

swing back so rapidly?

belatedly alerted Bern to the scale of the threat.

The government launched remitted by the Swiss a diplomatic blitz, and created a section in the finance ter, the accounts will be ministry that is mostly considered as regularised, devoted to handling bank secrecy and is headed by the country's top diplomat. Second, Switzerland's

banks, which were previcommitment to implemenously deeply divided over tation – the banks will pay privacy, grasped the urgent significant upfront lump need to present a common front.

All but the most stubborn acknowledged that the strictest levels of secrecy were no longer tenable, and that they had to show some flexibility on client confidentiality

A final decisive factor was that Switzerland was able to take advantage of the financial needs of its stubborn agreed neighbours. Before the credit crunch, the strictest levels

one UK minister insisted he of secrecy were no would never settle for anything less from Switzerland longer tenable than client names.

Four years on, strains on national budgets have for tax authorities in Gerchanged views, and Bern's many and the UK. But they suggestion that problems with tax evasion could be resolved via a financial settlement – while still preserving confidentiality have gained a much more sympathetic hearing.

Under the scheme now accepted by Germany and the UK and being considered by others, income on undeclared accounts will be taxed at mutually agreed rates, while clients' failure to pay tax on former earnings will be addressed by a one-off penalty.



First, the UBS affair Patrick Odier: 'fair solution' the agreement has been

All the sums involved fiercely criticised by the will be calculated and opposition Social Democrats (SPD).

SPD-governed banks concerned. Thereaf-Some states have vowed to block legislation in the Bundesrat - the upper chamber of parliament, where the states To sweeten matters – and are represented.

Switzerland's As the coalition government of Angela Merkel, the chancellor, has lost its Bundesrat majority, the deal could yet fail. sums, which will be

Moreover, the recent G20 meeting again highlighted the emphasis in many countries on countering tax evasion, with international leaders attacking "tax havens" and hinting Switzerland should do more.

Most ominous are continuing tensions with the US. While the UBS settlement temporarily resolved differences, new strains have emerged.

US investigators have shed light on the practices of other Swiss banks, finding that many were enthusiastic to open accounts for former UBS customers, even after the crackdown by the US authorities became public.

As this report went to press, it remained unclear whether Switzerland and the US might reach a new accord. If they did, the Swiss banks involved, led now by Credit Suisse, would pay a huge settlement and probably be obliged to transfer thousands of US client names.

In its third-quarter results on November 1, Credit Suisse revealed a SFr295m provision for its share of a settlement.

clients at Swiss banks, the However, other banks involved, such as Julius The deal also commits Baer, say they have not set Germany to stop buying any money aside.

Switzer Alternatively, land and the US may be set for a bitter battle, in which the US authorities would harness the vast quantities of information gathered since the initial UBS probe to prosecute further US taxpayers and indict more But its escape from the Swiss bankers.

At worst, the US could threaten to indict one or more Swiss banks - a tactic. In Germany especially, in US eyes, that was used to good effect against UBS.



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not mean all challenges have disappeared.

### Private Banking



London calling: there has been a surge of foreign entrants into the market for million-pound-plus mortgages as overseas buyers snap up trophy homes in the UK capital

# Political stability offers haven for investors

London property market

Tanya Powley explains why the UK capital has remained so popular

iche foreign private banks are emerging as a growing force in the £1m-pound-plus mortgage market, as they follow the huge flow of money from rich international buyers into prime London property, viewed by many as a safe haven for wealth.

Once the preserve of traditional UKbased private banks such as Coutts & Co, the private bank that counts the Queen among its clients, and Barclays Wealth, the past few years has seen a growing number of overseas private banks entering the large loan market in the UK.

This surge of foreign entrants ranges from Nordic banks such as SEB Private Bank and Nordea Bank; to Asian banks, including OCBC, a Singapore-based private bank. Other entrants have included Butterfield, a private bank established in Bermuda; London from overseas buyers.

EFG, a Swiss bank; and First Bank of Nigeria (FBN).

In total, there are more than 40 private banks active in the UK lending market, says Mark Harris, director of SPF Private Clients, a high-end mortgage broker.

"Over the past two years, there has been a noticeable increase of foreign private banks. London is seen as politically safe and the property market in particular is viewed as robust," he says

Mr Harris believes these new lending entrants are following the movement of global wealth to the London property market, as overseas buyers continue to snap up trophy homes in the capital.

According to Hamptons International, an estate agency that specialises in selling homes in the affluent property markets of London and south-east England, as much as 75 per cent of all purchasers in the prime London property market are now international, up from 50 per cent in 2007

In the 18 months to June this year, a net £6bn flowed into the secondhand and new-build markets of prime

Savills, another high-end property agent, believes this demand from wealthy international buyers is likely to continue. It is forecasting prime property values in the capital to rise 22.7 per cent in the five years to 2016, making the million-pound mortgage market appear a safe bet for many private banks.

"Prime real estate has proved itself stable safe deposit in uncertain times and in an investment world searching for yield and security, the five-year outlook for prime property is compelling," says Yolande Barnes of Savills.

Jack Jones, head of specialised banking at Investec, the South African private bank, says most of its lending is to clients in Kensington and Chelsea, and Mayfair. "The super prime property market is attractive because it is large and growing. Our research shows that there were more than 21,000 residential properties on the market for £1m or more during the second quarter of 2011, which is 10 per cent higher than the same period in 2010" he notes

Butterfield, a private bank established in Bermuda in 1858, has recently increased its property lend-

ing to take advantage of the surge of interest in trophy homes in the capital. While the bank entered the UK market in 2001, it has only recently become active in the large loan mortgage market.

"I think we've found over the past year or so that lending high-value loans, particularly against prime central London properties, form a useful part to a banking relationship," says Andrew Jackson of Butterfield Private Bank

"We quite often find lending is the first step along the road that hopefully leads to a wider relationship with investment management and other wealth management services."

Mr Jackson says the bank typically lends only on expensive properties in the prime locations of London. It will consider lending on properties outside of London only to existing customers that already have a relationship with the bank.

"We're particularly focused on prime central London property. You don't have to look at many of the property reports, such as Knight Frank or Savills, to see that these areas continue to increase steadily and surely in value," he notes

Nigel Bedford of Largemort- of a longer lasting relationship and gageloans.com, a mortgage broker, says property location is a common theme among all the private banks active in the large loan market. "Outside prime central London, they are

not really interested," he notes. Although there has been an increase in the number of overseas private banks entering the market, many of the most competitive rates are offered via well known, more established private banking names.

According to mortgage brokers, Deutsche Bank, UBS, Royal Bank of Canada and JPMorgan offer some of the most competitive rates to customers that will transfer assets to the private bank.

Barclays Wealth and RBS Private Bank are among the private banks that are attractively priced for those that do not have assets to invest.

The big attraction of offering loans, for both traditional players and the newer entrants, is the ability to create a long-term asset-based relationship with wealthy individuals and their families.

Most private banks believe providing a mortgage for an individual's home will help form the cornerstone

open the door to a larger share of the client's future asset management and banking.

To access the lowest rates via a private bank, clients will usually have to invest other assets with the bank's wealth management arm - but the amount of funds will depend on the bank.

Simon Gammon of Knight Frank Finance says some banks will price their rates based on how much in assets the customer will invest with them. For example, Deutsche Bank will offer mortgage rates at about 1.25 per cent over three-month Libor to those that invest 25 per cent of the loan amount, dropping to 1 per cent over three-month Libor to those that invest as much as 50 per cent.

Most private banks will err on the safe side and lend at lower loan-tovalues of about 50 to 60 per cent. Mortgages via a private bank will also be much more flexible than through the high street banks and building societies. Loans can be secured against a variety of assets, including property, shares, investment holdings and offshore deposits, and are available in a number of currencies.

But smaller wealth managers

without the resources to set up

their own schools or schemes

have had to take a more infor-

Société Générale Private

"Being a relatively small bank

"Our

Banking Hambros says it uses a

variety of methods to find and

wealth managers and other indi-

viduals with the potential to

to work with SGPB Hambros

teams in different locations or

in different parts of the organi-

The scheme may be less for-

The answer, according to

some, is to ensure that gradu-

the bank that will last beyond

the specific time of the training

scheme. In other words: men-

HSBC, for example, appoints

graduates throughout their rota-

tions and can provide guidance,

support and encouragement dur-

This year Coutts began a

model. Its reverse mentoring

scheme requires young mem-

bers of the private bank, typi-

cally graduate trainees, to be

allocated senior executives and

tasked with educating them in

the mysterious world of social

networking, virals and trolls in

a process that lasts between six

The purpose is to help senior bank staff gain a better grip of

the ways that young clients

might communicate and inter-

act - typically through technol-

ogy - and to encourage new

employees to make connections

Coutts says it plans to roll out

with established bankers.

months to a year.

ing and after the programme.

This process allows managers

develop wealth managers.

mal approach.

succeed."



# New charges aimed at less lucrative clients

### **Changing strategies**

### Higher fees seem to be one response to lower interest rates, writes Lucy Warwick-Ching

Private banks are throwing their weight behind their investment management arms and levying fees on customers who are not making the most of the full range of services on offer.

Coutts & Co, the Queen's bank, charges £600 a year to customers with a basic current account, unless they have £250,000 of savings, investments, a mortgage or a combination of these things with the bank. This fee has been in place for some time, but until recently clients with just £10,000 on deposit were exempt from the charge.

Other banks to have increased the minimum threshold for free banking in the past year include C Hoare & Co, which now charges £60 a month for each current account with less than £25,000, up from a previous minimum of £10,000. And Weatherbys private bank charges £480 a year for its core banking services, but waives this for deposits, loans or investments of £250,000 or more.

"With interest rates so low at the moment, it is just not sustainable for private banks to have a large number of clients holding small amounts of cash on deposit," says Christine Ross, group head of financial planning at Société Générale.

"That said, clients who want a personalised service often don't mind paying a small fee to get a better level of service. For example, those people who want to be able to phone their bank and speak to someone they know often understand that this personalised service will come at a cost.

Some experts suggest the fees for nominal bank holdings could be aimed at pushing less profitable clients back on to the high street while encouraging wealthier clients to hold more of their assets with a single bank. "Fundamental banking capa-

bilities have been pretty unfashionable among private banks for some time," says Sebastian Dovey of specialist wealth management consultancy Scorpio Partnership. "Many of the operators in the UK really don't actively promote their interest in this area unless they are forced to."

He says that while C Hoare & Co. has been one of the few banks to celebrate its banking services, others, including Coutts, have become focused on investment management in recent months "because this is where the higher revenue streams are". James Fleming, managing

director of Coutts' London business, agrees and says the bank is now putting more emphasis on its investment management service as it is "beefing up its investment capability".

"The costs of this industry are rising, so in a falling interest rate environment we need the business to be more efficient," says Mr Fleming. "As competition in the market has been

There has been a focus on investment management in recent months 'because this is where the higher revenue streams are

increasing, we have upped our game to create a better offering for the client - investment management is one area that people are particularly interested in."

Another area in which private banks have sought to tie in clients in recent months is through lending, with some tightening their lending criteria for large mortgages, insisting that clients invest cash with them in return for a loan, or to

get the best rates. Barclays Wealth this year introduced two tiers for lending, based on whether a client invests with it.

It now applies a higher rate of interest on loans to clients who hold only current accounts with extra level of service that clients relatively small sums and a expect from a private bank



Coutts has raised its minimum threshold for free banking

lower lending rate to those with accounts of more than £500,000 or other assets placed under management.

"Private banks have always given preferential rates to individuals who invest all their cash with them, but now some banks are introducing stricter conditions for lending," explains Nigel Bedford at largemortgageloans.com. "To access the lowest rates

via a private bank, clients often have to invest other assets with the bank's wealth management arm, but the amount of funds

will depend on the bank." Other banks are expanding their services to catch the most desirable clients.

Philip Grant, managing director of Lloyds TSB Private Banking and Bank of Scotland Private Banking, says: "Quality can only be reached by building a strong, lasting relationship with the client, where the managers and advisers gain a deep understanding of each individual's circumstances, including their short, medium and long term financial goals.

"Something that we have found particularly useful is developing professional specialisms within the private bank, so we can provide a more tailored

and knowledgeable service." The banks say the slight shift in sentiment away from current accounts reflects the tough economic climate in which they are now operating.

Declan Sheehan, chief executive at HSBC Private Bank UK, says transactional banking is a core part of the bank's service, but points out that the cost of providing current accounts has gone up, so the bank needs to make sure people have sufficient balances to pay for the

Corbis "Retail banks charge fees for services such as cheques and overdrafts," he says. "Within private banks there is less opportunity to charge for these

services so, over the long term, we look to earn some margin on clients' balances and through maintenance fees. "Unfortunately, with interest

rates close to zero now, all banks are earning little on client balances. Hence, the greater discipline about who is offered private banking services and the increase in account maintenance fees.'

For some people - who are happy to do their banking online and do not need a relationship manager - HSBC's Premier Banking Service could be more suitable, says Mr Sheehan. HSBC is one of many UK banks that now stipulate the value of assets the client must

have. For example, HSBC Private Bank will consider only those with £2m to invest, while Goldman Sachs International demands investable assets of £5m before it will look at new clients and Standard Chartered requires borrowers to have at least £1m in investable assets. Coutts asks for clients to have £1m of assets and RBS Private

Bank wants borrowers to open a bank account with them. Some say the reason behind

the increase in bank charges for individuals with lower deposits and the raising of the minimum assets held by a client is simple.

"Raising the minimums can provide a pretty simple screening process for getting the right type of clients," says Mr Dovey. 'Clients with that amount of cash have a higher probability of having at least five times that amount in investment funds and most probably have a lot more.

# Only the trilingual, numerate and personable need apply

### Search for talent

Ever greater abilities are required of staff, reports Elaine Moore

What skills make the perfect wealth manager?

Charm, certainly. Contacts, maybe. But as the private banking industry seeks to attract a new generation of clients across a wider map than ever before, a new set of talents is in demand.

Multi-lingual, personable graduates equally at ease discussing complex structured products and safe haven assets are needed by private banks to fill offices in some of the world's fastest growing economies.

But finding the right recruits is not easy.

HSBC has increased the number of places on its graduate scheme in the last year, but requirements are tough.

Prospective hires must be proficient in at least three languages, have a strong academic background and a genuine enthusiasm for the financial world, says Charles Hoffman, managing director at HSBC Private Bank.

Those who make the grade are offered a four- to eight-week graduate programme, followed by three six-month rotations, during which they are seated with experienced private bankers who specialise in client relationship management, support functions or product development. At the end of the process the new recruits should be ready to take on their own clients

Carol Costa joined the HSBC scheme from her home country of Brazil and is embedded in the London office on her first rotation.

She says the worldwide movement and opportunity to spend time with senior management is an amazing way to start a career, although the reality of training has differed from her expectations of instant glamour and client meetings.

The first month of technical instruction underlined the fact that a career in private banking requires knowledge of services and products, not just client relationship building.

And finding the people with the right mix of talents who can

fulfil these roles can be hard. In graduate trainees relate to, and become important advocates of. search of fresh pools of talent our corporate culture, which we many private banks have been increasingly turning to lateral see as a key differentiator in the market," he says. hires

Coutts, one of the UK's oldest private banks, has launched a pilot programme aimed at employees in different areas of the financial industry as well as its own staff who understand the high net worth market and can be trained in its own platform and products to become private bankers.

The bank has been explicit we do not have a formal strucabout its hopes to drive up revetured graduate trainee scheme,' says Phil Mcilwraith, group nue in its overseas business by more than half in the next few commercial director. approach is more informal, years. recruiting both experienced

Along with much of the industry, it is hoping to expand its remit from conventional private banking to investment management, and has raised its minimum requirement for investable assets that clients must hold from £500,000 to £1m.

Seeking out those with a nonsation.

> uses a variety of methods to find and develop wealth managers, says Phil Mcilwraith

private banking background ates forge connections across who may have the right relationship skills, or have experience in a particular area outside the world of wealth managetors. ment, has been a success, says Elsa Critchley, head of HR at mentors who are responsible for Coutts.

This is particularly the case in those markets where there is a wide shortage of quality private bankers, such as Asia.

In countries that lack a large slightly different mentoring pool of candidates from which to pick, other banks have been setting up schools to train graduates in the art of wealth man-

agement. Credit Suisse runs its own corporate university with a business school in Singapore and Hong Kong. Citigroup has also run a wealth management associates programme at Citi Private Bank Asia Pacific since 2006 to funnel a pool of potential employees through its doors. But the effort involved pays

off, according to Paul Patterson, global head of trust at RBC Wealth Management, and goes beyond the individual's contribution to the bank.

the scheme across all of its "Our experience is that our offices

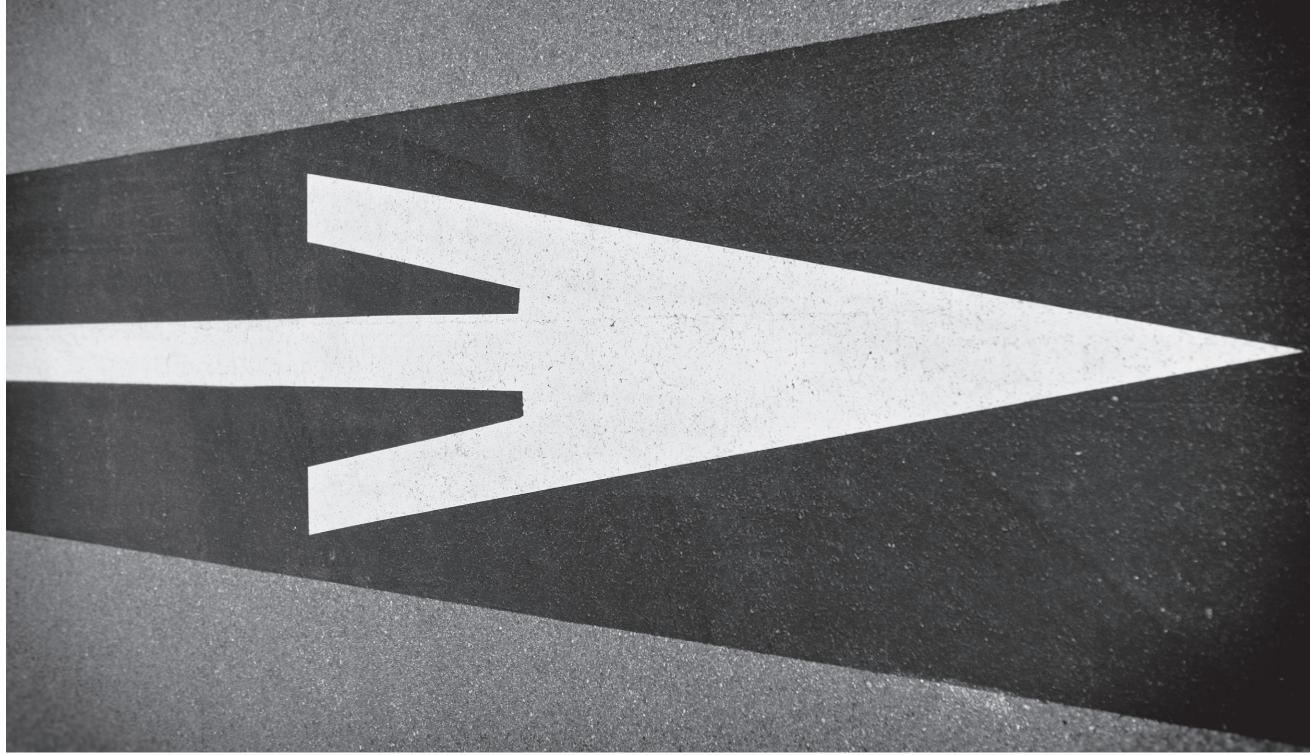
mal, but the time the bank SGPB Hambro spends educating new recruits on its own product range is substantial, and reducing attrition is essential for schemes like this one to earn its keep.

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### Private Banking

# The art of investing in paintings and wine

**Non-core services** Clients are being offered advice on a wide range of topics, says Lucy Warwick-Ching

wealthy client stepping into the offices of a private bank is just as likely to be offered advice on which wine to buy, or the ever increasing opportunities for philanthropy, as they are to get help with their investments.

Nowadays, private banks are ramping up their services to cater for a new generation of individuals seeking more than traditional banking and wealth management.

Services include philanthropy and advice on collectables, such as art, wine and cars. Some banks are also branching out to offer help with property sales and large mortgage lending. Other non-core offerings include ancillary services such as estate and trust management.

"More and more banks are getting involved in this space, because typically this is where clients are most animated and engaged," says Sebastian Dovey, managing partner at Scorpio Partnership, a glo-

bal consulting think-tank. "I mean, who really wants to talk Sharpe ratios [for measuring risk-adjusted performance] all day long, except the banker. Most people would much rather debate the consequences of a bad winter to the Merlot grape, or the impact their money can have on changing social conditions.'

Leila Pillonel at Investec Trust says there has been a degree of discontent with what people have been getting from various providers over the past few years. "Clients used to go to banks Mr Dovey. purely for financial invest-

ment advice, but with inter- banks are feeling pretty est rates as low as they are, confused about this. We they are looking for new forms of investment," she says. "As a result, they are moving into artwork, philanthropy, private equity and property.

This movement into alternative investments and away from banking has been speeding up over the past decade, say experts.

"The challenge for most ber private banks moving into this area is to work out Knowledge Exchange, says which ones are loss-leaders the platform aims to enhance the client's underand which ones are actually revenue generators," says standing around a range of

"At the moment private including philanthropy and

externally.'

launched

changing its business model

to cater for evolving client's

demands is Coutts, which

ing platform, in mid-Octo-

Jason Jarvis, head of

wealth management areas

Banks are advising clients on collectables including art. believe a lot has to do with Pictured is a work by US which capabilities are inartist Shepard Fairey on sale house and which are offered at a Bonhams auction in September One private bank that is

Knowledge Exchange, its online learn-'The challenge for most private banks moving into this area is to work out which ones are loss-leaders'

family business and will be extended next year to include entrepreneurs and investments. Among other elements, the service includes an interactive Getty forum where clients can engage in topical discussions with experts and one another.

Experts say the subject of social media is a positive new frontier in wealth man-"Clients are agement. embracing this element of their life much faster than the wealth managers. The interest is around ease of engagement, connections and networks," says Mr Dovey. "But the wealth industry

is pretty puzzled by social already well-servmedia, with many fearing iced by the industhey will displace their try, but the last importance to their client. is one where But this is half-baked. What people

which to donate and keep range of specialities, as they aim to strengthen ties to existing clients and recruit new ones.

lanthropy at HSBC Private

enthusiasm among wealthy

clients to donate some of

their riches to projects that

improve the environment or

society rather than leaving

all their wealth to their

He says there are

only three ways to dis-

pose of wealth; spend

it, pass it on, or give

"The first two are

to

more

international businesses.

This brought the kinds of

irresponsible sales proc-

to explain the risks.

esses evident at banks in

"There is a new

Bank.

children.'

it away

beginning

adds.

attention," he

Clients

track for tax purposes. Most UK private banks now offer either in-house "One of our big growth philanthropy advice, or can areas is philanthropy," says Russell Prior, head of phiput their clients in touch

with a specialist. T h e same holds for investing in art, providknowling edge on the best wines to buy, and help with purchasclassic ing for cars investment. Advice on investment in property is one

for 2012.

property, say experts, is

means some private banks

areas predicted

are willing to be more creative with funding structures than high-street lenders, an important factor for wealthy clients who may have relatively modest basic salaries but large, regular bonuses as well as sig-

nificant assets. Another area is wealth preservation and intergenerational planning.

Société Générale Private Banking says it sees its Global Wealth Planning Solutions as part of its key growth strategy for clients. "The desire to preserve wealth for future generations should not be underestimated," says Jon Needham, global head of fiduciary services for Société of the growth Générale private banking. "Over the past 10 years,

we have seen a number of fortunes made and an even



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### **ABN**·AMRO Private Banking

industry should be afraid about is not operatpay ing properly in the social media world and being discredited," he adds. Several private banks are

recognising that clients are looking for more than simple, transactional banking. HSBC, Investec and Bar-

clays Wealth, among other mainstream private banks, also now offer a broad charity accounts from

# Testing times put the focus on bright spots

#### Continued from Page 1

terms of the number and combined wealth of millionaire investors. There were 3.3m of these clients in this region at the end of 2010, compared with 3.1m in Europe.

country with the largest single wealth market - it has the same number of millionaire investors as the whole of Asia - private banks are increasingly looking to strengthen their presence in emerging markets, albeit selectively.

engine for growth," says Mr Jensen at PwC. "But [for private banks] it is all about choosing their territories carefully."

Hot spots such as Hong Kong, Singapore and Beijing remain a priority, but banks are also looking further afield to the next tier of emerging wealth – other fast-growing Chinese cities, for example, or parts of the Middle East.

As their overall profitability is squeezed by the cocktail of tougher regulation, lower margins and falling revenues, some banks are withdrawing from smaller markets where they do not have sufficient scale, to free investment for the most profitable areas. UK banks are suffering

more than others at the hands of a series of stringent new regulations. This requires a radical reshaping of their international foot-

Private HSBC Bank is doing this, through Property Vision, its upmarket ents buy a house or country estate. The advantage of using a private bank to purchase

larger number lost. In these already challenging economic times, planning for wealth estate at a trans-generational level agency, which helps cli- is increasingly important.

"As the sage of Omaha Warren Buffett, once said: 'Someone's sitting in the shade today because someone planted a tree a long time ago.

"We like to provide the tree.'

print. Banks including HSBC and Coutts, which is owned by Royal Bank of Scotland, are considering exiting from up to half their While banks around the

Window shoppers on affluent Fifth Avenue, New York

less lucrative - fee structures

At the same time, investments aimed at protecting clients' assets from taxes for failing adequately to exhave become increasingly plain the risks associated following renewed rare with a type of investment efforts from governments to bond it sold to more than clamp down on wealthy tax 400 of its wealthiest clients. evaders.

Despite these hurdles and the lacklustre growth prospects of the UK, US and Europe in coming years banks are not writing off developed markets.

"I don't think these are terminal issues for London," says Mr Sheehan at HSBC. "In 2013, Asia will have the largest wealth of any region globally. But the US and Europe are not far behind. They are substantial wealth markets that will continue to be impor-This is changing. Banks tant.'

Many banks are trying to can no longer sell complex. use their more established markets as a base to target They must ensure the prodclients in those that are ucts suit every client that growing at a faster rate.

As wealthy investors become more international As a result, many of the in their approach, with products that once delivinvestments in many contiered big profits have been nents, banks say their clireplaced by far simpler ones ents are not so tied to bank-

with clearer – but typically ing in their home country. Customers in Brazil, for example, are increasingly looking to do a chunk of their banking in London or New York.

> Other banks are focusing more on improving the connections between fast growing emerging markets. This would mean that clients in China or India, for example, can invest directly in Latin America, without having to divert their business through a more developed

market. As the world enters a second - and potentially more alarming - phase of the financial crisis, the challenges for private banks

remain acute. But experts say the extraordinary growth in the number of the world's wealthiest people means the opportunities for private banks still exist.

will get "The wealthy wealthier and today's emerging markets will be tomorrow's developed markets," says Mr Jensen.

"If banks structure their business efficiently, the demographics of the sector mean it is still attractive in the medium term.

world are having to absorb tougher capital and liquid-While the US remains the ity rules, the UK banks, which were among the hardest hit in the financial crisis, are also having to get to grips with drastic changes to the way they sell products. Coutts was fined £6.3m

"Asia is far and away the

'The wealthy will get wealthier and today's emerging markets will be tomorrow's developed markets'

the run-up to the financial crisis into sharp focus. high-margin investments to anyone who wants them. buys them - and take care

want banks to help them to ensure donations are tax-efficient, that typically they can offer and some offer specialised bespoke mortgages. This